

Morning Speaker

Cindy Maher and Jamie Guite

Leading Edge Coaching and Development



The Power of Accountability: Driving Ownership for Yourself and Others

In this energizing leadership workshop, attendees learn the difference between responsibility and accountability – and how that can strengthen their reputation. Learn how to develop the ability to see problems and provide solutions rather than blaming others or making excuses. Shifting to a culture of accountability requires women leaders to remove fear from the workplace and react to excuses in a way that will support taking ownership of the most important things.



Cindy Maher is a co-founding partner and President of Leading Edge Coaching & Development. She leads a powerhouse of talented and comedic instructors who focus on bringing unique leadership learning experiences to Fortune 500 companies, government agencies and universities around the U.S. and abroad.

With more than 25 years of experience in leadership education, executive team development, and performance management strategies, Cindy has executed hundreds of organizational development projects for organizations across the globe including: Aetna, the FDA and National Institutes of Health, the States of Connecticut, Minnesota, and California, Case-Western University, US Bank, and many more. Cindy brings best practices and an innovative approach to all of her work whether she is working with a team of senior leaders, delivering keynotes at international conferences, or implementing organization-wide employee engagement surveys.

Prior to starting up Leading Edge in 2004, Cindy led leadership development programs at ING North America and held a number of senior HR positions at Aetna that included talent management and succession planning for the top 200. You can see Cindy performing improvisational comedy in venues around Connecticut. The combination of her expertise in business, leadership practices, coaching, organizational development and an infectious brand of humor sets her apart from other leadership consultants in the marketplace.



Jamie Guite is thrilled to be a member of the Leading Edge Coaching & Development team. Bringing twenty years of teaching experience and running professional development programming on arts integration, Jamie combines her love of theatre and teaching to offer a humorous and memorable experience.

Jamie has served as a teaching artist for numerous arts organizations including, Hartford Stage, Hartford Children's Theatre, Neighborhood Music School, The New England Actors Theatre, LEARN, Oddfellows Playhouse, MAPA, the Greater Hartford Arts Academy, and the Independent Day School, as well as teaching throughout the New England area to educate teachers on how build fertile learning environments and raise student interest by incorporating the arts into their curriculum.

A veteran improvisational performer, Jamie studied at Upright Citizen's Brigade in New York City. As the Director of Client Humor, Jamie works to deepen the level of comedy in every Leading Edge workshop, creating hilarious and sometimes poignant scenes that are customized to the client.

When not spreading the Leading Edge magic, Jamie can be found performing improv, writing plays, and cherishing family time with her loving husband and three beautiful children: Amelia and twins Cooper and Ezra.